



Job Title: Early Childhood Classroom Teacher

Revision Date: 03/17/2023

Supervisor Title: Early Childhood Classroom Manager

Supervisory Responsibilities: Assistant Teachers, Interns, Volunteers

FLSA Status: Non-exempt Hourly

Full-Time, Benefits Eligible, 40 Hours Per Week

At-Will Position

Range: \$22/hr- \$27/hr

Beyond Blindness is a California Nonprofit Corporation founded in 1962 whose mission is to empower children with visual impairments and other disabilities to achieve their fullest potential. We envision a world where all children, no matter their abilities, are equipped to live full and rewarding lives. We value People First, championing and building upon the inherent strengths and value within each child, as well as Family, Connection, Impact, Inclusion, Stewardship, and Optimism.

Beyond Blindness is the only organization of its kind in Southern California that provides all of the support and services — outside of medical care — that children with visual impairments and other disabilities need to develop to their highest potential and live fulfilling lives. Beyond Blindness is a one-stop support resource for these children, and their families, and provides services in clients' homes, at its location in Santa Ana, and in schools throughout Orange County.

Position Summary:

The Classroom Teacher position plans and implements daily lesson plans and activities for children with visual impairments and developmental delays 6 months to 3 years old. Keeps ongoing assessment of each child's remedial, behavioral and adaptive progress with documentation.

This job description is intended as a guide to the general job responsibilities.

Tasks and Activities

- Develops, plans, and implements daily lesson plans and activities. Prepares monthly activity calendar.
- Attends to health, safety, and hygiene of children.
- Assists with toileting, bathroom and diaper needs.
- Maintains timely and accurate documentation of assessments, individualized plans, attendance, daily health checklist, feedings, daily activity logs for parents, home visits,

inventories, and other documentation as may be deemed necessary for proving quality services.

- Conducts ongoing assessments of infants and toddlers to determine motor, language, social, cognitive perceptual and emotional skills.
- Maintains regular communication with parents.
- Treats clients, families and others with empathy and respect and conduct self in a professional manner
- Participates in training, supervision, and meetings.
- Complies with organizational guidelines and HIPAA health care laws and regulations.
- Conducts self in accordance with Agency's mission, vision, and values at all times.
- Other professional, job-related duties as assigned.

Education:

Bachelor's Degree in related field

Early Childhood Education College Units including:

- Child Growth & Development
- Family, Child, and Community
- Program Planning & Curriculum
- 3 Additional Units in an Infant/Toddler Specific Elective

Experience:

2+years working in a nonprofit or classroom environment.

Working with children with special needs

Expectations:

- Belief in mission.
- Conduct self in a professional manner.
- Willing to work evenings and weekends.
- Respectful to supervisors and coworkers.
- Regards all client and employee info as highly confidential.

Licensing & Accreditation Requirements:

All employees working for Beyond Blindness are required to meet the following at all times:

- LiveScan Fingerprint clearance and background check - DOJ/FBI/Child Abuse Index (one time or upon re-hire)
- Health Screening (one time or upon re-hire)
- Proof of immunity to Measles or MMR Vaccination Record (one time)
- Flu Vaccine within one year (and each year thereafter)
- TDAP Vaccine within last 10 years (and every 10 years thereafter)
- Current COVID-19 Vaccine (fully vaccinated)
- Clear TB test or Chest X-ray within last 4 years (and every 4 years thereafter)
- Current up-to-date Credential, License, Certification or Units for employment

Beyond Blindness offers competitive salary and benefits programs including medical, dental, vision and life and disability insurance to employees as well as generous vacation, holiday, and sick time policies. We also have a variety of additional continuing education, employee referral and childcare programs for eligible employees. We also offer a diverse community of employees and clients with an emphasis on a culture of engagement, positivity, and support.

People First * Family * Connection * Impact * Inclusion * Stewardship * Optimism