



Job Title: Physical Therapy Assistant (PTA)

Revision Date: 11/25/2024

Supervisor Title: Manager, Therapy Services

Supervisory Responsibilities: None

FLSA Status: Non-exempt, Hourly

Full-Time, Benefits Eligible, 40 Hours/Week

On site attendance is essential for this role

At-Will Position

Beyond Blindness is a California Nonprofit Corporation founded in 1962 whose mission is to empower children with visual impairments and other disabilities to achieve their fullest potential. We envision a world where all children, no matter their abilities, are equipped to live full and rewarding lives. We value People First, championing and building upon the inherent strengths and value within each child, as well as Family, Connection, Impact, Inclusion, Stewardship, and Optimism.

Beyond Blindness is the only organization of its kind in Southern California that provides all of the support and services — outside of medical care — that children with visual impairments and other disabilities need to develop to their highest potential and live fulfilling lives. Beyond Blindness is a one-stop support resource for these children, and their families, and provides services in clients' homes, at its location in Santa Ana, and in schools throughout Orange County.

Position Summary:

The Physical Therapy Assistant (PTA) position provides physical therapy (exercise, massage, gait and balance training, and other therapeutic interventions) to meet a child's physical needs under the supervision of a Licensed Physical Therapist (PT). The PTA assists the department by providing therapy sessions as per the client's IFSP (Individualized Family Service Plan), IEP (Individualized Educational Plan), and Physical Therapist's treatment plan.

A Physical Therapy Assistant at Beyond Blindness will primarily work with children from birth to age 3, supporting early intervention services. The role focuses on promoting motor development and functional movement in infants and toddlers with visual impairments and other disabilities.

This job description is intended as a guide to the general job responsibilities.

Responsibilities:

- Works in support of the role alongside and under the direction of a licensed PT
- Implements therapeutic activities and instructs students, teachers, parents, and other involved persons for the purpose of providing appropriate care and supporting the child
- Directs/leads motor groups in the classroom weekly
- Assists PT with preparing materials and performing clerical duties as needed
- Participates in training, supervision, and meetings
- Maintains clinics and equipment
- Maintains daily records and renders appointments on NPA
- Works with children during community integration programs, on-site program time, and as requested/scheduled
- Other professional, job-related duties as assigned

Expectations:

- **Belief in mission**
- **Conducts self in a professional manner**
- **Willing to work evenings and weekends**
- **Respectful to supervisors and coworkers**
- **Regards all employee info as highly confidential**

Education and Experience

- Graduate from an accredited Physical Therapy Assistant Program
- State Physical Therapy Assistant License (Must be kept current at all times)
- Experience working with young children preferred.
- Experience working with special needs population preferred.

Licensing & Accreditation Requirements:

All employees working for Beyond Blindness are required to meet the following at all times:

- LiveScan Fingerprint clearance and background check - DOJ/FBI/Child Abuse Index (one time or upon re-hire)
- Health Screening (one time or upon re-hire)
- Proof of immunity to Measles or MMR Vaccination Record (one time)
- Flu Vaccine within one year (and each year after that)
- TDAP Vaccine within the last 10 years (and every 10 years after that)
- Current COVID-19 Vaccine (Optional)
- Clear TB test or Chest X-ray within last 4 years (and every 4 years after that)
- Current up-to-date credential, license, certification or units for employment
- Valid driver's license and current auto insurance

Beyond Blindness offers competitive salary and benefits programs, including medical, dental, vision, and life and disability insurance, as well as generous PTO and holiday policies. We also offer continuing education, employee referral bonuses, and childcare programs for eligible employees. We are a diverse community of employees and clients emphasizing a culture of engagement, positivity, and support.