



## **Job Title: Clinical Supervisor**

Revision Date: 9/23/2025

### **Supervisor Title: Director of Family Support**

**Supervisory Responsibilities: MFT and/or MSW Associates, Trainees and Interns**

**FLSA Status: Exempt, Salary**

**Full-Time, Benefits Eligible, On-site**

**At-Will Position**

**Salary Range: \$93,600-108,160**

**Beyond Blindness** is a California Nonprofit Corporation founded in 1962 whose mission is to empower children with visual impairments and other disabilities to achieve their fullest potential. We envision a world where all children, no matter their abilities, are equipped to live full and rewarding lives. We value People First, championing and building upon the inherent strengths and value within each child, as well as Family, Connection, Impact, Inclusion, Stewardship, and Optimism.

**Beyond Blindness** is the only organization of its kind in Southern California that provides all of the support and services — outside of medical care — that children with visual impairments and other disabilities need to develop to their highest potential and live fulfilling lives. Beyond Blindness is a one-stop support resource for these children, and their families, and provides services in clients' homes, at its location in Santa Ana, and in schools throughout Orange County.

### **Position Summary**

The Clinical Supervisor provides direct counseling services through individual counseling, peer group sessions, and play therapy. The Clinical Supervisor will coordinate with university programs to screen, hire, train, and supervise counseling interns and trainees. This position will also work with other departments and services to incorporate therapeutic and counseling services as needed.

This position ensures that all clinical supervision, training, and counseling activities comply with the requirements of the California Board of Behavioral Sciences (BBS) and applicable program standards.

The job duties listed are intended as a guide to the general job responsibilities.

### **Key Responsibilities**

- Provide direct clinical care to children, adolescents, and families, including individual counseling, group therapy, and play therapy.
- Collaborate with the Classroom Manager to integrate therapeutic interventions for Early Head Start and Head Start students.
- Lead peer support groups for adolescents, focusing on age-appropriate goals and social-emotional development.
- Implement and oversee a counseling trainee/intern program that aligns agency needs with academic requirements.
- Provide clinical supervision to counseling interns and trainees, including conducting weekly supervision sessions in compliance with BBS requirements; reviewing and signing weekly supervision logs, case notes,

and documentation; monitoring ethical and legal compliance in all client care provided by supervisees; maintaining supervision notes and records.

- Assign and monitor trainees' workloads, set priorities, and prepare schedules to ensure timely completion of responsibilities.
- Provide feedback, evaluation, and professional development for trainees and interns.
- Report concerns related to client safety, ethical issues, or supervisee performance to the Director of Family Support.
- Support the evaluation of program effectiveness, including counseling and play therapy outcomes.
- Maintain agency process and protocols around client documentation and management.

### **Education & Experience**

- Master's degree in marriage and family counseling or social work
- Current, active, and unrestricted California license as an LMFT or LCSW.
- Minimum of two years post-licensure clinical experience (required by BBS to supervise).
- Completion of a minimum 6-hour supervision training course within the past 2 years, as required by BBS.
- Experience supervising counseling interns and/or trainees.
- Experience working with children with special needs and their families preferred.
- Training or experience in child play therapy preferred.
- Bilingual English/Spanish preferred.

### **Expectations**

- Demonstrate belief in and commitment to the mission of Beyond Blindness.
- Conduct self in a professional and ethical manner in all interactions.
- Work flexible hours, including evenings and weekends as needed.
- Respect confidentiality of all client and employee information.
- Support the agency through administrative tasks as needed, including occasional phone coverage or other duties.

### **Licensing & Accreditation Requirements**

- LiveScan fingerprint clearance and background check (DOJ/FBI/Child Abuse Index) upon hire or re-hire.
- Health screening (upon hire/re-hire).
- Proof of immunity to measles or MMR vaccination record (one time).
- Annual flu vaccination.
- Tdap vaccine within the last 10 years (and every 10 years thereafter).
- Current COVID-19 vaccination (preferred).
- Clear TB test or chest X-ray within the last 4 years (and every 4 years thereafter).
- Current up-to-date Credential, License, Certification or Units for employment
- Valid Driver's License and current auto insurance Compensation & Benefits

Beyond Blindness offers competitive salary and benefits, including medical, dental, vision, life, and disability insurance for eligible employees, as well as generous paid time off and holidays. Continuing education, employee referral incentives, and childcare support may also be available.

We are a diverse community of employees and clients, with an emphasis on a culture of engagement, positivity, and support.