



Job Title: Summer Camp Lead

Revision Date: 05/18/2026

Supervisor Title: Family Support Associate

Supervisory Responsibilities: None

Status: Contract position

Compensation: \$1500 stipend

Beyond Blindness is a California Nonprofit Corporation founded in 1962 whose mission is to empower children with visual impairments and other disabilities to achieve their fullest potential. We envision a world where all children, no matter their abilities, are equipped to live full and rewarding lives.

Beyond Blindness is the only organization of its kind in Southern California that provides all the support and services — outside of medical care — that children with visual impairments and other disabilities need to develop to their highest potential and live fulfilling lives. Beyond Blindness is a one-stop support resource for these children, and their families, and provides services in clients' homes, at its location in Santa Ana, and in schools throughout Orange County.

Position Summary

The Summer Camp Lead is responsible for creating a safe, inclusive, and engaging camp environment for young children, aged 3-10, with special needs and disabilities. This role oversees daily camp activities, supports campers with varying physical, developmental, behavioral, and emotional needs, and provides leadership to camp volunteers. The Camp Lead promotes positive social interaction, encourages participation, and ensures all campers receive compassionate, individualized support while maintaining safety and program quality. The ideal candidate demonstrates strong leadership, patience, teamwork, and a passion for supporting individuals of all abilities in a fun and empowering camp experience.

This job description is intended as a guide to the general job responsibilities.

Responsibilities

- Overseeing the safety and engagement of assigned camp group
- Assist in leading daily camp activities, including recreational games, arts and crafts, field trips, and adaptive programming
- Oversee assigned volunteers to camp group to ensure quality camper support
- Assist campers with daily living needs, mobility support, communication, and personal care when required
- Maintain clear communication with Beyond Blindness staff regarding camper needs and progress as well as curriculum and program implementation
- Foster a positive, respectful, and welcoming camp culture for campers, volunteers and staff
- Support conflict resolution and encourage teamwork, independence, and confidence among campers
- Ensure camp facilities, equipment, and activity areas remain clean, organized, and accessible

Expectations:

- Belief in mission.
- Conduct self in professional manner always.
- Respectful to supervisors and coworkers.
- Regards all client and employee information as highly confidential.

Experience

Experience working with special needs population.

Licensing and Accreditation Requirements

- Must be 18 years or older to apply

All employees working for Beyond Blindness are required to meet the following at all times:

- LiveScan Fingerprint clearance and background check - DOJ/FBI/Child Abuse Index (Out of Pocket Cost)
- Health Screening (one time or upon re-hire)
- Proof of immunity to Measles or MMR Vaccination Record (one time)
- Flu Vaccine within one year (and each year thereafter)
- TDAP Vaccine within last 10 years (and every 10 years thereafter)
- Current COVID-19 Vaccine (fully vaccinated)
- Clear TB test or Chest X-ray within last 4 years (and every 4 years thereafter)
- Current up-to-date Credentials, License, Certifications for employment